

A True Leader is a word with great and different meanings.



A man of brainpower.

Domestic and foreign Issues, Peace and development !!

Long life for you!

.....

We feel proud of you and if I repeat what he said 18 years ago in Makale Adi Haki stadium, in 1991, what he said "*it is the best thing to be your children's and that you are our parents, we feel proud...*"-Thank you Meles we feel more proud being you are our child and distinguished hero of leadership. This I am saying, that You are EPRDF and EPRDF means you are- I am not forgetting all your structures that they are doing in the same line with you in any difficult field being hard leaders of their each and individual departments.

You are not alone but will not be free from temptations, while it is reality to face temptations and obstacles to do the best things! But many Ethiopians are with you and keep it please without feeling tired. This is my singing and Yingeseley Daye! I am sure together, under your leadership, we will come out from our poverty stamp and sign what makes us shame in front of all world people.

Yes it is not hard to have a leader but it is almost impossible to find a true leader that has all the properties of the word leader.

Around the world there are so many leaders that control either countries or companies or associations, but not all of them succeed in their mission in all the fields. A true leader is the one that the people want him or her to be their leader and accompany them through their life and experiences. Being a true leader is not an easy mission and

includes difficulties that only a true leader can face and go through without being hurt or destroyed.

A good example of a true leader can be found in each one's memory of us. If we go to the past and remember a person that really affected us and touched our life we can taste and feel what a true leader is. He is the kind that we go to in order to feel safe and we listen to their advice or instructions without hesitating or questioning if it is what we really want.

- But what if you are a true leader true leader?
- Is it hard to be this person?
- What is the joy that you feel while being this character that not only has his own responsibility but others responsibility and needs?

If you are a true leader or you consider yourself so then you definitely know this joy that I am talking about, the joy that feeds your spirit although you go through difficulties and pressure.

It is your skill and joy when you know how to act with every single obstacle and know how to change it into another amazing and interesting experience. So my friend don't feel lonely or that you are facing your battles alone, because the joy and satisfaction that you see in the eyes of those who want you, love you, and need you is the fuel that you can use to face anything in the world.

The Ethiopian People's Revolutionary Democratic Front. The EPRDF, which has run Ethiopia since get rid of the communist regime of Mengistu Haile Mariam in 1991, has won all three previous parliamentary elections. The EPRDF leader and longstanding prime minister, Meles Zenawi, received the party's endorsement as leader for another five years in October 2009.

Do not worry those who says Meles is for three periods $3 \times 5 = 15$ years leader- very short period to open door for 85 million people who were suffering in zero level economic and social education conditions including lack of instability. Look at Egypt how long

dictators are using to consume our economy, look at Libya how long such man is ruling a country, look at back to our country within our history!

But when we see the initiatives of EPRDF led by Premier of Ethiopia, His Excellency Ato Meles Zenawi, the period of transitional time, the constitution approved and ratified period, initiatives of the integral development infrastructures in such huge nation with multiethnic problems and to make peaceful land which accommodates all nations, nationalities and peoples according to their different cultures and languages and so on-dear brothers and sisters it is very and very short period-nevertheless, they did a lot thanks to a good governance of this intelligent man and people who are assisting him!

First of he is not a dictator that leads everything alone and as we have said in previous many articles and papers, he is a leader of flexibility, decision maker according to a necessity and brilliant good governor. If not see what he did and doing. Not only this let us expect what will run for further step current fast growing Ethiopia.

AGAIN THE CHARACTERISTICS OF A GOOD LEADER IS AS FOLLOWS:

Challenges me to do my best; Sets a good example; Explains the reasons, for instructions and procedures; Helps me polish my thoughts before I present them to others; Is objective about things; Lets me make my own decisions; Cares about me & how I'm doing; Does not seek the limelight; Won't let me give up; Gives personal guidance & direction, especially when I'm learning something new; Is empathetic & understanding; Is firm but fair; Keeps a results orientation; Makes me work out most of my own problems or tough situations, but supports me; Lets me know where I stand; Listens exceptionally well; Doesn't put words in my mouth; Is easy to talk with; Keeps the promises s/he makes; Keeps me focused on the goals ahead.

Works as hard or harder than anyone else. Is humble. Is proud of those managers s/he has developed. Gives credit where credit is due. Never says "I told you so." Corrects my performance in private. Never flaunts authority. Is always straight-forward. Gives at least a second chance. Maintains an open door policy. Uses language that is easy to understand. Lets bygones be bygones. Inspires loyalty. Really wants to hear my ideas and acts on them. Lets me set my own deadlines. Celebrates successes. Is open &

honest. Doesn't hide bad news. Gives me enough time to prepare for discussion. Is enthusiastic.

Follows through. Is patient. Wants me to "stretch" my skills. Gives me his/her full attention during discussions, and won't be distracted; Has a sense of comedy; Handles disagreements privately; Reassures me; Makes me feel confident; Tells me the "whole story";

Says "we" instead of "I"; Makes hard work worth it; Can communicate; Is courageous; Insists on guidance and education.

Is a stabilizing influence in a crisis, Gets everyone involved; Wants me to be successful, Is optimistic; Operates well under pressure, or in a rapidly changing environment; Has a reputation for competence with his/her own peers; Has a good understanding of the job; Is tough & tender, Believes we can do it, Sets attainable milestones, Communicates philosophy and values; Is perceptive; doesn't believe that everything needs to be spelled out; Has a strong sense of urgency, Preserves the individuality of his/her team members; Thinks & operates at a level above that expected; Wants to make the organization the best in the industry; Is willing to act on intuition; believes feelings are facts; Empowers us; Is there when we need her/him; Enjoys his/her job and Likes to spend time with us.

Let us vote **Bee** symbol as it is always hard worker and good production owner! But, we have no doubt and fair, because (Psalm 68) Ethiopia has a song of praise and thanksgiving for God's mighty deeds of victory and the impression which they produce on the peoples of the earth, leading to expressions of confidence and hope in the future. It is that victory which made able to crush their enemies from different period of invasion of our country.

===== * * =====

A Friend of development and peace of Ethiopia.

H.W.T.

hagosw@yahoo.com